

WASHINGTON COUNTY U.S.D. #108 BOARD OF EDUCATION  
REGULAR MEETING

District Office

Washington, Kansas

Monday, April 13, 2009 – 7:00 P.M.

**MINUTES OF REGULAR BOARD OF EDUCATION MEETING**

Members Present

Lisa Decker

Rod Stewart

Dennis Welch

Dana Ceclar

Randy Hubbard

Susan Slater

Rob Baker

Administration Present

Michael D. Stegman, Superintendent of Schools, USD 108

Ron Scott, Elementary Principal

Phil Wilson, Jr.-Sr. High Principal

Clerk Present

Teresa Penning, Clerk

**1.0 Call to Order**

The meeting of the Washington County USD #108 Board of Education was called to order at 7:00 P.M. by President Dennis Welch in the District office in Washington, Kansas.

**2.0 Approval of Agenda**

Rod Stewart moved, seconded by Dana Ceclar to amend the agenda by adding 11.1 a. Executive Session for personnel and 11.3 Certified Hiring. Motion carried 7-0.

**3.0 Approval of Minutes**

Rob Baker moved, seconded by Susan Slater to approve the minutes of the March 9, 2009 regular meeting minutes as presented. Motion carried 7-0.

**4.0 Approval of Bills**

Rob Baker moved, seconded by Dana Ceclar to approve the bills as presented. Motion carried 7-0.

**5.0 Public Forum**

**6.0 Elementary Principal's Report**

Ron Scott presented the Elementary Principal's report.

**7.0 Jr.-Sr. High Principal's Report**

Phil Wilson presented the Jr.-Sr. High Principal's report.

**8.0 Superintendent's Report**

Superintendent Stegman reported on the KASB Regional Meeting, New Board member workshops, 6<sup>th</sup> Grade Art, In-service and presenting diplomas for Graduation.

**9.0 Out of State Trips**

It was the consensus of the Board to allow the administration to manage out of state trips.

**10.0 KASB Membership and Legal Assistance**

Dana Ceerle moved, seconded by Rod Stewart to approve the KASB Membership and the Legal Assistance Fund Membership. Motion carried 7-0.

**11.1 Personnel: Hiring**

*Rob Baker excused himself at 7:23 p.m. due to conflict of interest.* Dennis Welch moved, seconded by Susan Slater to approve the presented list of summer maintenance help. Motion carried 6-0. *Rob Baker returned at 7:24 p.m.*

**11.1.a Executive Session: Personnel**

Dennis Welch moved, seconded by Rod Stewart to go into Executive Session under Policy 002.52 #1 for personnel for 5 minutes with the Superintendent and Principals present at 7:25 p.m. Motion carried 7-0.

**11.2 Personnel: Resignations**

Rob Baker moved, seconded by Rod Stewart to accept Helen Linenberger resignation effective at the end of the school year. Motion carried 7-0. Susan Slater moved, seconded by Rod Stewart to accept Lynda Anderson's retirement resignation effective at the end of the 2008-09 school year. Motion carried 7-0.

**11.3 Personnel: Hiring**

Dana Ceerle moved, seconded by Susan Slater to hire Lynda Anderson as half-time P.E. Instructor and bus driver with a salary not to exceed \$20,000 per calendar year and to accept her resignation to allow the early retirement incentive pending WCTA approval. Motion carried 7-0.

**11.3 Executive Session: Personnel**

Rob Baker moved, seconded by Randy Hubbard to go into Executive Session under Policy 002.52 #1 for non-elected personnel with the Principals and Superintendent present for 5 minutes at 7:35 p.m. Motion carried 7-0.

**12.0 Open Position: English/At-Risk**

Rod Stewart moved, seconded Rob Baker to open a Jr.-Sr. High English/At-Risk position and direct the administration to offer the position to Erin Loges. Motion carried 7-0.

**13.0 Early Retirement Program**

Dennis Welch moved, seconded by Susan Slater to offer the certified retirement incentive as presented pending the WCTA approval. Motion carried 7-0.

**14.0 Summer 2009 Projects**

Supt. Stegman presented a listing of summer projects.

**15.0 School Finances**

Supt. Stegman presented handouts regarding current financial estimates for next year.

**16.0 Gym Use and New KSHSAA Rules**

Rob Baker, Rod Stewart and Dana Cecrle volunteered to be on a board committee to study the districts gym use policy. Supt. Stegman presented the new KSHSAA rules.

**17.0 Executive Session: Personnel**

Dennis Welch moved, seconded by Rod Stewart to go into Executive Session under Policy 002.52 #1 for personnel with the Principals and Superintendent present for 20 minutes at 8:38 p.m. Motion carried 7-0.

**18.0 Adjournment**

Dana Cecrle moved, seconded by Rob Baker to adjourn. Motion carried 7-0.

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Teresa Penning, Clerk  
Washington County Schools, U.S.D. #108